

**Coal City Public Library
Closed Session
September 10, 2024**

A closed session was convened on September 10, 2024, for the purpose of discussing future appointment or employment per 5 ILCS 120/2 (1).

Trustees Present: Carol Crawford, Renee McLuckie, Becky Sipple, Betsy Stahler, Debi Trotter, and Dean Vigna

Trustees Absent: Steve Smith

Debi Trotter noted that our present director will be retiring at the end of this fiscal year (June 2025). She suggested we begin thinking about how we will go about the hiring process. The Board was presented with information from our Bylaws, Personnel Policy, and Board of Trustees Policy to review what was required of us. We also received a timeline of the previous director search from 1999 to use as a guide.

Discussion ensued regarding promoting from within and/or without, methods of searching (hiring a consultant, headhunter, and other methods), and how to deal with establishing pay. We agreed that we will meet again in January or February to begin the process.

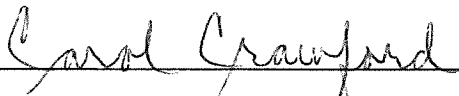
Motion by Stahler and seconded by Sipple that
the Board return to open session.

Motion carried by roll call vote.

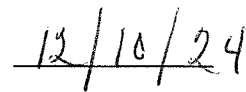
Ayes: Sipple, Stahler, Vigna, Crawford, McLuckie, Trotter

Nays: None

Absent: Steve Smith



Carol Crawford, Secretary



Date Approved